

Privacy Policy

Thank you for visiting the ConnXus website, mysuppliernetwork.com (the "Site"). The Site is operated by ConnXus, Inc. located at 5155 Financial Way, Suite #3, Mason, OH 45040. ConnXus takes the private nature your personal information very seriously. This privacy policy describes how we collect, use and disclose the personal information of visitors and uses of the Site. Please review this notice very carefully.

EU-US AND SWISS-US PRIVACY SHIELD FRAMEWORK

ConnXus complies with the EU-US Privacy Shield Framework and the Swiss-US Privacy Shield Framework as set forth by the US Department of Commerce regarding the collection, use, and retention of personal information from the European Union and Switzerland to the United States, respectively. ConnXus has certified to the Department of Commerce that it adheres to the Privacy Shield Principles of Notice, Choice, Accountability for Onward Transfer, Security, Data Integrity and Purpose Limitation, Access, and Recourse, Enforcement and Liability. If there is any conflict between the policies in this privacy policy and the Privacy Shield Principles, the Privacy Shield Principles shall govern. To learn more about the Privacy Shield program, and to view our certification page, please visit <https://www.privacyshield.gov/>.

BY USING THE SITE, YOU EXPRESSLY CONSENT TO THE PROCESSING OF YOUR PERSONAL INFORMATION ACCORDING TO THIS PRIVACY POLICY. YOUR PERSONAL INFORMATION MAY BE PROCESSED IN THE COUNTRY WHERE IT WAS COLLECTED AS WELL AS OTHER COUNTRIES (INCLUDING THE UNITED STATES) WHERE LAWS REGARDING PROCESSING OF PERSONAL INFORMATION MAY BE LESS STRINGENT THAN THE LAWS IN YOUR COUNTRY.

What Information does ConnXus Collect and How is it Used?

This section provides you with an explanation regarding the information ConnXus collects when you visit the Site or contact us by e-mail, and how that information is used.

Personal Information

ConnXus will only collect personal information that you voluntarily provide to us or our service providers. When you register or create an account on the Site, you will be asked to input personal information such as name, email address, city, state and zip code, and you may be asked additional profile questions regarding your interest in specific types of products and/or services. You may also be requested to provide personal information, including payment information, when you choose to engage in the following activities:

- purchase a supplier or buyer membership;
- purchase a product or service;
- request information;
- participate in a survey;

- interact with our social media pages;
- apply for employment, internship or other volunteer opportunities;
- subscribe to one of our newsletters;
- participate in other activities offered by ConnXus that require your personal information; or
- post content where permitted on the Site or our other online locations.

Once you provide your personal information, we may use it for purposes including, but not limited to:

- managing our membership programs;
- fulfilling requests for products, services, group ticket sales, facility rental, or other information;
- tracking and confirming orders;
- providing customer services;
- improving the effectiveness of the Site, our marketing endeavors and our services and offers;
- conducting research and analysis;
- notifying you about activities we believe to be of interest to you;
- informing you about membership, buyer or supplier activities;
- offering new products, services, sales, or other promotional events;
- performing other business activities as needed.

Purchase Information

If you make a purchase on the Site or buy a membership or any other product or service offered by ConnXus you will need to provide purchase information including your credit card information, billing and/or shipping information (“Purchase Information”). ConnXus uses a third-party vendor to collect and process Purchase Information. Your Purchase Information will be used only as needed to process your transaction and will be deleted from their servers as soon as your transaction is complete.

Any third party vendors with access to your Purchase Information have entered into written contracts with ConnXus requiring that such party will provide protections consistent with the EU-US and Swiss-US Privacy Shield Framework.

Visitors Under 18 Years of Age

The Site is not intended for children under the age of 13 and children under 13 years of age may not visit or use the Site for any purpose. ConnXus does not knowingly collect any information from children under 13 years old through the Site. Please contact us if you believe we have collected personal information regarding a person under 13 years

of age and we will delete the information. Children under 18 years of age may only visit or use the Site under the direct permission and supervision of their parent or guardian.

Non-Personal Information

ConnXus may collect Non-Personal Information about the visitors to the Site. Non-Personal Information includes anonymous information collected through use of technologies such as “cookies,” “spotlight tags” and “web beacons.” In using these technologies, we may collect your Internet Protocol (IP) address, your browser type and version, operating system and platform, and the full Uniform Resource Locators (URL) clickstream to and from the Site (including date and time). The information collected by the use of these technologies is anonymous and is not linked with the personal information you provide to ConnXus.

Non-Personal Information may be used to help diagnose problems with our server, to administer the Site, and to perform statistical analyses that are used internally to measure interest in various areas of the Site to help determine the usefulness of various products and services, and to generate advertising related to the clickstream of an IP address. Using Non-Personal Information we may also compile and provide aggregate statistics about the use of the Site, our visitors, customers, sales, traffic patterns, and related Site information to third parties. These statistics will not include any personal information.

Use of Cookies

As you visit the Site, certain information may also be collected passively, including your Internet protocol (IP) address and the browser that you use to visit the Site. ConnXus may also store a small text file called a “Cookie” on your computer to store your login information (if any) and your personal preferences for the Site. ConnXus may use both session Cookies (which expire once you close your web browser) and persistent Cookies (which stay on your computer until you delete them). While you will still be able to use the Site if you disable Cookies in your browser, certain parts of the Site may not function as effectively. After you register and enable Cookies, we may associate this information with personal information that we have collected from you.

With Whom Do We Share Your Information?

Except as provided elsewhere in this policy ConnXus will not disclose your personal information to third parties outside of ConnXus and its service providers, affiliates, vendors and business partners unless ConnXus has the good faith belief that disclosure is reasonably necessary to:

- cooperate with law enforcement authorities or comply with legal process served on ConnXus or the Site;
- protect the property and rights of ConnXus, its affiliates or a third party;

- protect the safety of the public or any person;
- prevent or stop any activity we may consider to be, or to pose a risk of being, illegal, unethical, inappropriate or legally actionable;
- complete, as permitted by law, a business sale, asset transfer, merger, acquisition or reorganization; or
- fix or debug problems with the Sites servers, software or service.

During the normal course of doing business, we may share your information among our business units, our affiliates and unaffiliated third parties as necessary in order to service your accounts or orders you place with us. If ConnXus discloses your personal information pursuant to one of the above-mentioned conditions, it will do so only to the extent necessary.

In some instances, you may opt out of particular third party disclosures or uses of your data by reaching out to ConnXus Security Officer, Tyler Johnson by email at DSO@connxus.com or by telephone at 513-204-2873.

How You Can Update, Correct or Delete Your Information

ConnXus acknowledges an individual's right to access their personal data for the purpose of updating, editing or deleting it. You can access the information that we collect online and maintain through normal updating methods. To update, correct or delete this information, you can contact our Privacy Officer Tyler Johnson via email DSO@connxus.com or via telephone at 513-204-2873. We reserve the right to take appropriate steps to authenticate an applicant's identity, to charge an adequate fee before providing access and to deny requests, except as required by the EU-US and Swiss-US Privacy Shield Framework.

Your account can be deleted or deactivated, but doing so may result in your not being able to access or receive certain services.

Destruction of Your Personal Data

ConnXus will store your personal information only so long as necessary to fulfill the purpose for its collection. Once the storage of your personal information is no longer necessary, ConnXus will securely destroy your data to protect it from unauthorized use or disclosure.

Security of your Personal Information

ConnXus is committed to protecting your personal information. We regularly test our facilities and use a variety of security technologies and procedures to help protect your personal information from unauthorized access, use or disclosure.

Third Party Practices

The Site may contain links to other websites that are not owned or controlled by ConnXus. The provision of such links is for your convenience and does not signify our endorsement of such websites or its contents. We have no control over, do not review

and are not responsible for the privacy policies of or content displayed on such other websites.

ConnXus may be potentially liable for the onward transfer of personal data to third parties. ConnXus will not transfer any personal information to a third-party without first ensuring that the third-party adheres to the Privacy Shield principles. ConnXus does not transfer personal information to unrelated third parties, unless lawfully directed by a client, or in certain limited or exceptional circumstances in accordance with the EU-US and Swiss-US Privacy Shield Framework.

In the event that ConnXus is requested to transfer personal data to an unrelated third party, ConnXus will ensure that such party enters into a written agreement with the third party requiring them to provide protections consistent with the EU-US and Swiss-US Privacy Shield Framework.

Personal information is accessible only by those employees and consultants who have a reasonable need to access such information in order for us to fulfill contractual, legal and professional obligations. All of our employees and consultants have entered into strict confidentiality agreements, and/or have been subjected to thorough criminal background checks requiring that they maintain the confidentiality of personal information.

Annual Assessment

ConnXus assures compliance with this EU-US and Swiss-US Privacy Shield Policy and the EU-US and Swiss-US Privacy Shield Framework by utilizing the self-assessment approach as specified by the US Department of Commerce. The assessment is conducted on an annual basis to ensure that all of ConnXus's relevant privacy practices are being followed in conformance with this EU-US and Swiss-US Privacy Shield Policy and the EU-US and Swiss-US Privacy Shield Framework. Any employee that ConnXus determines is in violation of these policies will be subject to discipline, up to and including termination of employment and/or criminal prosecution.

Applicability

ConnXus is subject to the investigatory and enforcement powers of the Federal Trade Commission (FTC).

EU-US and Swiss-US Privacy Shield Contact

In compliance with the EU-US and Swiss-US Privacy Shield Principles, ConnXus commits to resolve complaints about your privacy and our collection or use of your personal information. European Union or Swiss individuals with inquiries or complaints regarding this privacy policy should first contact ConnXus.

If you have questions, please contact ConnXus's Security Officer, Tyler Johnson via e-mail at DSO@connxus.com or by telephone at 513-204-2873. We will promptly investigate and attempt to resolve complaints and disputes in a manner that complies with the principles described in this Policy.

ConnXus has further committed to refer unresolved privacy complaints under the EU-US and Swiss-US Privacy Shield Principles to JAMS, an independent resolution mechanism. If you do not receive timely acknowledgement of your complaint, or if your complaint is not satisfactorily addressed, please visit <https://www.jamsadr.com/file-an-eu-us-privacy-shield-or-safe-harbor-claim> for more information and to file a complaint.

Finally, and as a last resort and under limited circumstances, EU and Swiss individuals with unresolved privacy complaints can appeal to the Privacy Shield Panel, a binding arbitration mechanism.

EU-US and Swiss-US Privacy Shield Policy Effective Date: July 7, 2017

Consent and Modifications to Privacy Policy

We reserve the right to modify this privacy policy from time to time without notice. When material updates are made, the date of the last revision will be reflected at the end of the page. Please review this Privacy Policy each time you visit the Site so that you will be apprised of any changes. Your continued use of the Site subsequent to any posted changes to this Policy means you accept those changes. We will provide notice to you if these changes are material and, where required by applicable law, we will obtain your consent. Neither this Privacy Policy nor updates to it will affect or modify any contracts we have with our clients.

Data Transfers

For users outside the United States, please note that any personal information you enter into the Site will be transferred out of your country and into the United States. You consent to such transfer through your use of the Site. You also warrant that you have the right to transfer such information outside your country and into the United States.

Your California Privacy Rights

A business subject to California Civil Code section 1798.83 is required to disclose to its California customers, upon request, the identity of any third parties to whom the business has disclosed personal information within the previous calendar year, along with the type of personal information disclosed, for the third parties' direct marketing purposes.

If you are a California resident and would like to make such a request, please send an email to DSO@connxus.com.

Contact Us

ConnXus is committed to undertaking measures that protect the confidentiality and security of the information you provide us. If you have questions or concerns regarding your privacy, or would like to be removed from our mailing lists, update your information, or change your preferences about the information you receive from us, please contact ConnXus directly by emailing us at support@connxus.com or by using the postal address below.

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